

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

INTRODUCTION

BCL's Corporate Responsibility is about living the values and principles that govern the way we operate as an organization and behave as individuals. It is about ensuring we sustain safe operations; have a positive impact on our people, the communities we work in and the wider environment; and build the trust and respect of our customers and stakeholders.

This Policy Standard relates to the social and non-regulatory aspects of BCL's Corporate Responsibility Model, that is, conservation issues in the environment as opposed to regulations governing waste disposal. Other Policy Standards address the regulatory aspects in support of BCL's Management System. BCL recognizes the impact that we make on society, the economy and the planet, and we seek to make a positive difference in the places where we operate. We aim to be good corporate citizens and to support the local communities in which we operate. This Policy Standard sets out a framework for the development and implementation of Corporate Responsibility activities throughout the BCL Group that supports our values as an organization.

OBJECTIVES

The objective of our CR approach is to fulfill our social responsibility obligations without compromising our values in the activities that we do. BCL's governing principles are at the heart of everything we do and being socially responsible is, therefore, about living those values. We are committed to ensuring that this responsibility is embedded in the way we do business and should be part of our natural thinking processes.

We aim to create a balance between the development of opportunities with our customers; stimulating and rewarding our staff; working with and supporting our local communities; and sustaining the environment in which we operate. We aim to create, develop and lead highly motivated teams who have up to date competencies and skills and live Serco's values.

PEOPLE

BCL is committed to treating every individual with respect, dignity and equity in every point of contact. This is focused on the:

- Protection and Safety of our Employees, Clients and Communities we operate in.
- Fostering of Human Capital Development for our employees and stakeholders.
- Promotion of diversity and inclusiveness in the workplace.

PRINCIPLES

At BCL we all share a responsibility for ensuring that the relationship we have with any of our customers, colleagues, shareholders, contractors or associates are conducted with high standards of honesty, integrity, openness and professionalism. We apply the same standards to the communities in which we live and work.

ENVIRONMENT/COMMUNITIES

We recognize our responsibilities for the environment within which we work by:

- Applying policies and procedures that meet both BCL and legislative requirements.
- Promoting the safety, health and welfare of those for whom we are responsible for.
- Sustaining and improving the environment within which we operate and minimising any negative impact that we may cause.

We have defined health, safety and environmental systems that reflect international standards. We operate in a large number of communities across Nigeria with diverse cultures and diverse needs. We aim to support and make a positive impact on these communities

Date of last revision 24th January, 2022.

Signed:

Date


21/7/2022

**Roda Fadallah
Managing Director**

