

HEALTH SAFETY AND ENVIRONMENTAL (HSE) GENERAL POLICY STATEMENT

Business Contracting Limited (BCL), is committed to the safety, wellbeing of everyone; whether you work directly with us or subcontract to/ from us, involved in our business. This HSE Policy statement recognizes BCL's obligations under the requirements of the Health & Safety at Work Act 1974, to manage health and safety in our business.

The Purpose of our HSE Policy is to outline how these Health and Safety objectives will be achieved and point out the duties and responsibilities of the Management and employees towards providing a safe work environment.

At Business Contracting Limited (BCL), we take Health Safety and Welfare matters very seriously and as such we will conduct our activities in a matter that:

- Protects the health, safety and welfare of our employees and others who may be affected by our activities.
- Limits adverse effects on and adjacent to the area in which those activities are carried out.
- Meets our responsibilities, as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Develop and maintain a continually improving management system.

Business Contracting Limited will also, so far as is reasonably practicable: -

- Provide and maintain safe working environments that are without risks to health, safety and welfare.
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instructions, training and supervision are provided for safe methods of work to be developed.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and cooperate with measures taken to prevent industrial and infectious diseases.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractor's legal responsibilities to comply with statutory requirements.
- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.

- Co-operates with appropriate authorities and technical organizations to ensure policies are updated and standards reviewed to reflect best practice.
- Undertake inspection, audit and review activities to ensure our objectives for health, safety and welfare are being met.
- Objectives for continual improvement of the system will be set annually during the Management Review Meeting and will be monitored quarterly.

Our HSE Policy is supported by Instructions, Procedures and Organizational Arrangements, and is applied to all activities undertaken by the Company. The Policy and other activities-based policies under Health and safety will be enforced by the Management and observed by all employees.

The responsibility for determining Business Contracting Limited's policies on health, safety and welfare matters including revision of this Policy, lies with the Managing Director of BCL and the Board of Directors. The Chief Executive Officer/ Managing Director is responsible for ensuring that adequate financial and physical resources are committed for the implementation of this policy.

Each employee shall recognize their personal responsibility by observing the Company's Health Safety and Environmental Policy and adhere to instructions, procedures, and our safe system of work. Each Employee should develop interest and enthusiasm in health, safety and welfare issues. The implementation of this Policy will be undertaken by the Managers and staff of Business Contracting Limited supported by the appointed Health and Safety Manager, who will monitor compliance with the requirements and give advice on health, safety and welfare matters generally.

Date of last revision 21st May 2019

Signed:

Date:

Roda FADLALLAH

Managing Director